

With Great Power Comes Great Responsibility

Whether you're a new member or a long-standing fellow traveler, the Massachusetts State College Association—the faculty and librarian union at the nine state colleges—welcomes you, looks forward to serving you and encourages you to get involved. In this issue of *MSCA Perspective*, several items illustrate how the union is working for you and opportunities that are available to you as members:

- Our lead story concerns the negotiations for a new **collective bargaining agreement** for the Division of Graduate and Continuing Education; MSCA also negotiates the contract for the day unit.
- This month's President's Message looks at the results of the first year of **post-tenure review**; the implementation of this new, contested process has ramifications for future evaluations of faculty and librarians.
- Membership provides opportunities to attend **conferences and seminars**; page two features items about the MTA Summer Leadership Conference and about a seminar on the conflict of interest law and how to comply with it.
- MSCA frequently does **research** on working conditions and other aspects of our work life, like salaries (see page two).
- Standing and ad hoc **committees**—both within MSCA and our affiliate union, MTA—deal with issues such as grievances, diversity and candidate endorsements (see pages two and four).
- We encourage you to stay informed by reading this **newsletter** as well as to inform others by contributing to it; and stay in touch with your chapter president (see page four).

My fellow faculty and librarians, ask not only what your union can do for you—ask what you can do for your union!

—*Brett M. Rhyne*